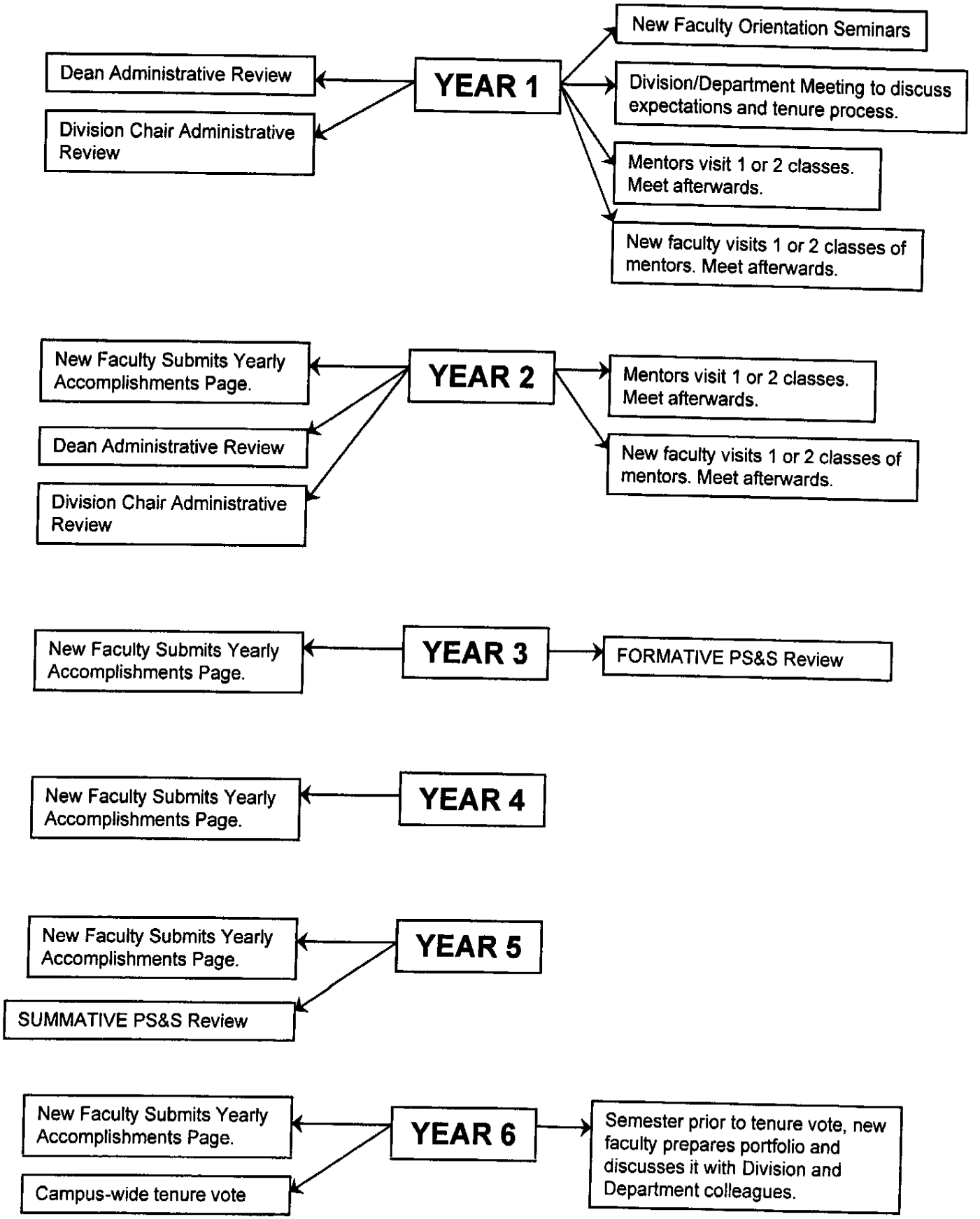
OBU Tenure Process

Summative Components

Formative Components